

Full-time RN/LPN

Flexible work schedule! 7:00pm-7:00am, 7:00am-7:00pm 3X per week- Twelve-hour shifts; with the option to pick up additional hours. (NIGHT-SHIFT DIFFERENTIAL PAY)

Responsibilities and Duties:

- Provide comprehensive nursing care to children with severe/profound developmental disabilities who are medically fragile residing at Hilltop Home in Raleigh, NC.
- Administer medications according to the physician's orders while meeting the 6 rights of medication administration and administer enteral feedings according to the physicians' orders.
- Implement and monitor all treatments ordered for each resident by the physician, evaluating the outcomes and documenting as appropriate as well as implement the plan of care established for each resident.
- Evaluate the effectiveness of the nursing interventions and achievement of expected outcome for each resident and modify the plan of care as needed.
- Follow the policy and procedures for emergency response if a residents health status declines.
- Communicate with family members regarding residents' conditions.
- Monitor the care provided to the residents by the habilitation technicians/CNAs and LPNs
- Contribute positively to an interdisciplinary team approach and maintain a family home atmosphere while respecting dignity and confidentiality of all residents.
- Attend and participate in training and staff meetings as requested by the supervisor/management.
- All other duties as required and requested by the supervisor.

Qualifications and Skills:

Graduation from an accredited school of nursing, RN or LPN, Current North Carolina RN or LPN license (or licensed in a compact state), Current Healthcare Provider BLS certification, ability to re-position, lift, and transfer residents safely using proper techniques up to 40 pounds unaided, up to 100 pounds aided, one or more years' experience working with pediatrics and/or ICF/IID is preferred, solid interpersonal, communication (verbal and written) and organizational skills required. Must submit to thorough pre-employment background check and drug screening.

A comprehensive benefits package is available for full-time staff. Compensation is commensurate with education and experience.

Job Types: Full-time, Part-time

Salary: *Compensation based on experience

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Medical specialties:

- Home Health
- Pediatrics

Physical setting:

- Long term care

Standard shift:

- Day shift
- Evening shift
- Night shift
- Overnight shift

COVID-19 considerations: COVID-19 vaccination required.

Hilltop Home is an equal opportunity employer.