

Direct Support Professionals/CNA:

We currently have 3 shifts available:

- * 1st Shift: 7a.m. -3 p.m.
- * 2nd Shift: 3 p.m. to 11 p.m.
- * 3rd Shift: 11 p.m. to 7 a.m.

Job Description:

- Manage all aspects of the developmental program for children ages birth – 18 years.
- Implement appropriate developmental activities and perform regular assessments and data collection for children’s residential goals and objectives.
- Follow through with lesson plans and/or activities adapted to match each child’s skill set. (I.e. basic sensory learning experiences.
- Provide all aspects of personal care such as: grooming, feeding, diapering, and repositioning, etc.

Requirements: High School diploma and at least 2 years of significant experience working with developmentally disabled and/or medically fragile children.

- Experience working with Trachs preferred.
- Ability to communicate effectively with others, including excellent oral and written communication skills. Competency in computer skills. Sound judgment and decision-making skills. Strong interpersonal skills, including ability to work within a team situation. Well-developed organizational skills and ability to manage/coordinate a variety of tasks and responsibilities concurrently.
- Ability to pass health registry check, criminal background check, driving record check, and drug screening. Valid NC Driver's License Ability to re-position, lift, and transfer residents safely using proper techniques up to 40 pounds unaided, up to 100 pounds aided.

Compensation is commensurate with experience.

A comprehensive benefits package including paid time off is available for full-time staff.

Job Types: Full-time, Part-time

Pay: *Compensation based on experience

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance
-

COVID-19 considerations:

*COVID-19 vaccination required.

Hilltop Home is an equal opportunity employer.